

BOROUGH OF MEDFORD LAKES, NEW JERSEY

WORKSHOP MEETING

APRIL 28, 2010

A workshop meeting of the Borough Council of the Borough of Medford Lakes, New Jersey, was held on the above date in Oaks Hall at Municipal Cabin, 1 Cabin Circle, Medford Lakes, NJ 08055 beginning at 7:30pm. Following the pledge of allegiance and a moment of silence (Council and the public observed a moment of silence to honor service men and women defending our country). Clerk McIntosh read the Open Public Meetings Act: pursuant to the requirements of the Open Public Meetings Act, adequate notice of this workshop meeting has been provided by advertisement of the annual notice of meetings in the central record (1/7), Burlington County Times (1/7), Courier Post (1/6) and posting on the official bulletin board of the Borough of Medford Lakes. Those wishing to be notified for changes to scheduled meetings were notified via email or regular mail.

ROLL CALL

Clerk McIntosh called roll. Mayor Paul G. Weiss, Esq., Councilman Timothy S. Casey and Councilman Gregory C. Lackey answered in attendance. Also present were Interim Manager Julie Horner-Keizer, Deputy Manager/Clerk Mark J. McIntosh, Borough Engineer Jeff McNesby and Solicitor Peter C. Lange, Jr.

PUBLIC COMMENT #1

Mayor Weiss opened the meeting for public comment.

Joe Aromando, 285 Shingowack Trail asked if the school budgets were going to be discussed.

Mayor Weiss stated that there were letters to Council regarding both the Regional and Local School Budgets and would be discussed under correspondence.

Sue Mattio, 121 Wagush Trail asked if the Mayor would be meeting with the Local School District and stated her belief that the Mayor was conflicted due to his wife serving on the Board of Education.

Mayor Weiss stated that members of Council were encouraged to meet with the Local School District Officials individually and that he would seek guidance from the Borough Solicitor regarding any potential conflicts.

Councilman Casey stated that he would not be meeting with representatives from the Regional School District because his wife is employed by the district, and has in the past recused himself.

Mayor Weiss closed public comment.

MINUTES

Mayor Weiss motioned for approval/adoption of the March 31, 2010 Executive Session meeting minutes, seconded by Councilman Casey

Vote to approve/adopt

Yeas – Weiss, Casey, Lackey
Nays – None
Minutes approved/adopted

Mayor Weiss motioned for approval/adoption of the April 13, 2010 Special Session – Budget Workshop meeting minutes, seconded by Councilman Lackey

Vote to approve/adopt
Yeas – Weiss, Lackey, Casey
Nays – None
Minutes approved/adopted

Mayor Weiss motioned for approval/adoption of the April 14, 2010 Regular Session meeting minutes, seconded by Councilman Casey

Vote to approve/adopt
Yeas – Weiss, Casey, Lackey
Nays – None
Minutes approved/adopted

Mayor Weiss motioned for approval/adoption of the April 14, 2010 Executive Session meeting minutes, seconded by Councilman Lackey

Vote to approve/adopt
Yeas – Weiss, Lackey, Casey
Nays – None
Minutes approved/adopted

REPORTS

Manager Horner-Keizer submitted a written report and asked if Council was pleased with the budget spreadsheet that she had prepared.

Mayor Weiss stated that he was very pleased with the spreadsheet and had been waiting to see that type of work product for years.

Councilman Casey asked if the proposed 2010 Budget would be shown in the spreadsheet.

Manager Horner-Keizer explained that it would be added.

Manager Horner-Keizer requested dates from Council for a budget meeting. Council stated that they would be available on May 10th at 7:00pm.

Clerk McIntosh submitted a written report and stated that to date he had received twenty-four (24) Tax Appeals and that he was gearing up for the Municipal Election.

Councilman Lackey asked why the Borough didn't advertise the recently passed Recycling Ordinance in full while Shamong Township did.

Clerk McIntosh stated that the Clerk is allowed to advertise this type of Ordinance by title only so long as the notice contains a purpose statement, that copies are available free to the public and the date and time of the public hearing.

Councilman Lackey thanked the Clerk for saving the Borough a large advertising fee.

Solicitor Lange stated that he is still working on the Traffic Ordinance.

Borough Engineer McNesby provided Council with an updated 2010 Budget Worksheet for the Public Works Department fleet maintenance request.

RESOLUTIONS

Mayor Weiss introduced Resolution Number 82-10, seconded by Councilman Casey.

RESOLUTION NUMBER 82-10

A RESOLUTION OF THE BOROUGH OF MEDFORD LAKES, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AUTHORIZING THE EXECUTION OF AN INTERLOCAL SERVICES AGREEMENT WITH EVESHAM TOWNSHIP FOR TAX ASSESSING SERVICES

WHEREAS, the Interlocal Services Act, N.J.S.A. 40:8A 1-11, authorizes local units or autonomous authorities thereof, as defined in the Act, to contract for the joint provision within their jurisdictions of any services which either party to the agreement is empowered to render within its own jurisdiction; and

WHEREAS, the Borough of Medford Lakes and Evesham Township are municipal corporations within the State of New Jersey; and

WHEREAS, the Borough of Medford Lakes is desirous of having Evesham Township provide Tax Assessment services pursuant to the authority of the Act; and

WHEREAS, Evesham Township has the ability to provide to the Borough of Medford Lakes Tax Assessment services, as the Township currently employs a duly appointed Tax Assessor; and

WHEREAS, the Borough of Medford Lakes and Evesham Township have agreed that the terms and conditions under which the Township will provide such services is set forth in the Interlocal Services Agreement – Tax Assessment, which is attached hereto and incorporated herein by reference; and

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, County of Burlington and State of New Jersey, that the Mayor and Borough Clerk are hereby authorized to take any and all actions to effectuate the purposes of the Resolution, including, but not limited to, the signing of the Agreement attached hereto and made a part hereof.

Council, Manager Horner – Keizer and Solicitor Lange discussed amending the indemnification language in the formal agreement. Solicitor Lange stated that he would amend the language and provide a final form for execution.

Mayor Weiss introduced Resolution Number 83-10, seconded by Councilman Casey.

RESOLUTION NUMBER 83-10

A RESOLUTION OF THE BOROUGH OF MEDFORD LAKES, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AMENDING AND RESTATING PERSONNEL POLICY AND PROCEDURES

WHEREAS, it is the policy of the Borough of Medford Lakes to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against

Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act,) (the New Jersey Attorney General’s guidelines with respect to Police Department personnel matters,) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

WHEREAS, the Borough Council has determined that there is a need to amend and restate personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREBY, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, County of Burlington, State of New Jersey that the Personnel Policies and Procedures Manual attached hereto is hereby amended and restated.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Borough officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Borough employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Borough Council.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Borough shall operate under the legal doctrine known as “employment at will.”

BE IT FURTHER RESOLVED that the Borough Manager and all managerial/supervisory personnel are responsible for these employment practices. The Borough Manager and the Borough Attorney shall assist the Department Heads in the implementation of the policies and procedures in this manual.

Council and Manager Horner – Keizer explained the need to add the amendments on advice of the Joint Insurance Fund (JIF) and Municipal Excess Liability (MEL) Insurance Fund.

Mayor Weiss requested that the Borough should consider adding language that allows for sick time to be donated between employees and that sick time should be a use it or lose it policy.

Mayor Weiss introduced Resolution Number 84-10, seconded by Councilman Casey.

RESOLUTION NUMBER 84-10

A RESOLUTION REQUESTING APPROVAL OF THE DIRECTOR OF THE DIVISION OF LOCAL GOVERNMENT SERVICES TO ESTABLISH A DEDICATED TRUST BY RIDER FOR THE ACCEPTANCE OF BEQUESTS, LEGACIES, AND GIFTS PURSUANT TO N.J.S.A. 40A: 5-29, FOR THE PURPOSE OF CONDUCTING A FARMERS MARKET

WHEREAS, permission is required of the Director of the Division of Local Government Services for approval as a dedication by rider of revenues received by a municipality when the revenue is not subject to reasonable accurate estimates in advance; and

WHEREAS, N.J.S.A. 40A: 5-29 allows municipalities to receive amounts for the bequests, legacies, and gifts with said monies to be used for costs related to the Farmers Market project; and

WHEREAS, N.J.S.A. 40A: 4-39 provides that the Director of Local Government Services may approve expenditures of monies by dedication by rider.

NOW, THEREFORE, BE IT RESOLVED, by the Borough of Medford Lakes, County of Burlington, State of New Jersey as follows:

1. The Mayor and Council hereby request permission of the Director of Local Government Services to pay expenditures in support of the Farmers Market as per N.J.S.A. 40A:4-39
2. The Municipal Clerk of the Borough of Medford Lakes is hereby directed to forward two (2) certified copies of this resolution to the Director of the Division of Local Government Services.

Manager Horner – Keizer explained that this is a requirement of the State in order for donations to be received and space rental fees collected in support of the market and that the monies received would be dedicated to support the market.

Mayor Weiss introduced Resolution Number 85-10, seconded by Councilman Lackey.

RESOLUTION NUMBER 85-10

A RESOLUTION TO AFFIRM THE BOROUGH OF MEDFORD LAKES CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS

WHEREAS, it is the policy of the Borough of Medford Lakes to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disability Acts and the Conscientious Employee Protection Act; and

WHEREAS, the governing body of the Borough of Medford Lakes has determined that certain procedures need to be established to accomplish this policy.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, County of Burlington, State of New Jersey, that:

SECTION 1: No official, employee, appointee or volunteer of the Borough of Medford Lakes by whatever title known, or any entity that is in any way a part of the Borough of Medford Lakes shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Borough of Medford Lakes' business or using the facilities or property of the Borough of Medford Lakes.

SECTION 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Borough of Medford Lakes to provide services that otherwise could be performed by the Borough of Medford Lakes.

SECTION 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

SECTION 4: The Borough Manager shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

SECTION 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

SECTION 6: The Borough Manager shall establish written procedures that require all officials, employees, appointees and volunteers of the Borough of Medford Lakes as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

SECTION 7: The Borough Manager shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

SECTION 8: At least annually, the Borough Manager shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Borough of Medford Lakes. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Borough of Medford Lakes web site.

SECTION 9: This resolution shall take effect immediately.

SECTION 10: A copy of this resolution shall be published in the official newspaper of the Borough of Medford Lakes in order for the public to be made aware of this policy and the Borough of Medford Lakes commitment to the implementation and enforcement of this policy.

Mayor Weiss explained that this was also on the advice of the Joint Insurance Fund (JIF) and Municipal Excess Liability (MEL) Insurance Fund

Mayor Weiss introduced Resolution Number 86-10, seconded by Councilman Casey.

RESOLUTION NUMBER 86-10

A RESOLUTION AMENDING A PROFESSIONAL SERVICES CONTRACT FOR LEGAL SERVICES

WHEREAS, the Borough of Medford Lakes has a need to acquire Legal Services pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough Council had previously authorized expenditures in connection with litigation related to the Waste Water Teamsters Collective Bargaining Agreement and litigation related to Deborah Gross(300 McKendimen Road); and

WHEREAS, it is necessary to increase the authorization for pre-litigation:

1. Waste Water Teamsters Collective Bargaining Agreement not to exceed \$20,000.00

2. Deborah Gross (300 McKendimen Road) litigation not to exceed \$15,000.00

WHEREAS, the certification of the availability of funds requirements per N.J.A.C. 5:30-5.4 has been met.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, New Jersey hereby amends the amounts authorized for these litigation items.

This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Local Public Contracts Law because it is a recognized profession licensed and regulated by the law.

A copy of this resolution shall be published as required by law.

Manager Horner – Keizer stated that this was to increase the, "Not to Exceed" amounts granted previously.

Mayor Weiss introduced Resolution Number 87-10, seconded by Councilman Casey.

RESOLUTION NUMBER 87-10

A RESOLUTION OF THE BOROUGH OF MEDFORD LAKES, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AUTHORIZING THE EXECUTION OF A GROUND LEASE BETWEEN THE BOROUGH OF MEDFORD LAKES AND THE MEDFORD LAKES LION'S CLUB

WHEREAS, the Borough of Medford Lakes and the Medford Lakes Lion's Club have been party to an agreement for the lease of the Cabulance Building; and

WHEREAS, the Borough Council recognizes the contributions that the Lion's Club has made to the community and surrounding areas; and

WHEREAS, the Borough of Medford Lakes desires to continue to partner with the Lions Club by leasing Borough owned land for the construction of a building for the Medford Lakes Lions Club.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, County of Burlington, State of New Jersey that the Mayor and Borough Clerk are hereby authorized to execute the lease agreement attached hereto as Schedule "A" with the Medford Lakes Lions Club.

Councilman Casey and Councilman Lackey stated that they would vote on this Resolution under the, "Doctrine of Necessity" rule since both are members of the Lion's Club.

Solicitor Lange stated that, Schedule "A" would be attached once site plan approval is granted.

Council discussed the great service the Lion's Club has provided to the community over the years.

Councilman Casey explained the history of the Lion's request for this lease agreement.

Mayor Weiss introduced Resolution Number 88-10, seconded by Councilman Casey.

RESOLUTION NUMBER 88-10

A RESOLUTION AUTHORIZING TEMPORARY TRAFFIC REGULATIONS

WHEREAS, on May 8, 2010, the residents of 98 Hiawatha Trail would like to hold a block party; and

WHEREAS, said residents would like to close a specified trail within the Borough to enable safe pedestrian passage; and

WHEREAS, N.J.R.S. 39:4-197.3 provides that “the governing body of any municipality may, upon the adoption of a resolution declaring that an emergency or temporary condition dictates adoption of special traffic regulations within the scope of any of the items listed in subparagraph (1) b through h, (2) and (3) revised Statutes 39:4-197”; and

WHEREAS, it is in the best interest of public safety that special traffic regulations be imposed during the period of time during which the block parties are to be held;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, County of Burlington, State of New Jersey, as follows:

1. the Borough Council of the Borough of Medford Lakes does hereby find and declare that a temporary condition dictates adoption of special traffic regulations within the scope of N.J.R.S. 39:4-197(1)e; and
2. pursuant to N.J.R.S. 39:4-197(1)e, the following trail shall be closed to vehicular traffic:

Mishe Mokwa Trail between Nokomis Trail and Hiawatha Trail; and

3. the aforementioned street closing shall be between 12:00pm and 7:00pm on May 8, 2010; and
4. block party contact person is Victor and Christina Singh, 98 Hiawatha Trail, (609) 760-2970, shall be responsible for contacting the Medford Lakes Department of Public Works to obtain and return barricades; and
5. the Chief of Police of the Borough of Medford Lakes is hereby ordered and directed to take all actions appropriate and necessary for the implementation of the foregoing temporary traffic regulations.

Council stated that this was to allow for the applicants to host a block party.

Mayor Weiss introduced Resolution Number 89-10, seconded by Councilman Lackey.

RESOLUTION NUMBER 89-10

**A RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT
BETWEEN THE BOROUGH OF MEDFORD LAKES AND HYDROSCIENCE, INC.**

WHEREAS, the Borough of Medford Lakes owns and operates a Wastewater Treatment Plant for the treatment of sanitary sewage and associated collection system; and

WHEREAS, Hydrosience, Inc. desires to discharge pre-treated groundwater at 18 Lenape Trail to the Borough for collection and treatment; and

WHEREAS, in agreeing to transport its pre-treated discharge to the Borough for treatment, Hydrosience will guarantee the discharge will not harm the Borough’s facilities or treatment efforts.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Medford Lakes, County of Burlington, State of New Jersey, hereby authorizes the execution of the attached agreement between the Borough of Medford Lakes and Hydrosience, Inc.

Council stated that the agreement has been amended to address their original concerns and the agreement language is in proper form.

OLD BUSINESS

Manager Horner – Keizer stated that Council had been provided all of the memos and correspondence that was on file and if Council requested direct her in the final verbiage she would have the proposed Underground Storage Tank Ordinance prepared for introduction.

Solicitor Lange provided Council with an overview of how the Ordinance had evolved.

Council stated that they thought a more formal draft existed and requested that the Solicitor pull together all of the issues discussed since last year and provide them to Borough Engineer McNesby who can then create a draft ordinance for Council to review.

PUBLIC COMMENT #2

Mayor Weiss opened the meeting for public comment.

Joe Aromando, 285 Shingowak Trail stated that the public should be able to see the contract/agreement documents ahead of the meeting. He felt that he couldn't properly prepare to discuss them without seeing them. Mr. Aromando questioned the Farmers Market dedication by rider Resolution.

Manager Horner – Keizer stated that it was necessary to offset potential costs and monitor funds.

Mr. Aromando inquired of the cost/benefit relative to the litigation costs, why was the Lion's lease such a pressing issue. He also questioned the benefit the Borough would receive from the Hydrosience Agreement.

Council explained that the contracts/agreements are not available to the public until adopted and signed. They are working documents and from time to time are amended prior to being voted upon.

Bob Eckert, 124 Stokes Road thanked Council for addressing the lease issue and asked that the agreement be amended to state the building cost will be \$150,000 and that a completion date be based upon receipt of all approvals. He also requested that the lease be for thirty-years with two (2), ten-year renewal options.

Council agreed to the amendments and directed the Solicitor to make those changes and provide a final agreement for execution.

Joe Aromando, 285 Shingowak Trail questioned if the Land Use Ordinance allowed for more than a one-year agreement to lease Borough property.

Bob McGowan, 18 Cochise Circle thanked Joe Aromando for being the hardest working member of the public who actively participates in local government affairs. He stated that it is difficult to have an informed discussion with Council when there isn't enough information provided in advance.

Robert Palfy, Wastewater Treatment Plant Laborer questioned if procedures would be in place for an emergency shut-down related to the Hydrosience Agreement.

Council stated procedures would be in place.

Gary Miller, 43 Osage Trail stated that he was in favor of the ground lease proposal for the Lion’s Club but would like the current Council to allow the incoming Council take up the vote on this.

Joe Aromando, 285 Shingowack Trail stated that Council has referred to the lease agreement as an, “ideal use”, but what other use studies had been conducted.

Council reiterated their support for the many services provided by the Lion’s Club to the residents of Medford Lakes and surrounding communities.

Manager Horner – Keizer explained to the public that not all information can nor should it be provided to the public before a meeting. She further explained the requirements and outlined when items become public records.

VOTE ON RESOLUTIONS

Vote on Resolution Number 82-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 86-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 83-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 87-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 84-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 88-10
Yeas – Weiss, Casey, Lackey
Nays – None
Resolution adopted

Vote on Resolution Number 85-10
Yeas – Weiss, Lackey, Casey
Nays – None
Resolution adopted

Vote on Resolution Number 89-10
Yeas – Weiss, Lackey, Casey
Nays – None
Resolution adopted

CORRESPONDENCE

Council discussed the letters received from the Department of Education regarding the defeated Regional and Local School Districts and the process forward.

Mayor Weiss noted that Council had received copies of letters of appreciation from residents regarding various interactions with the Police Department and he congratulated the police department.

BILL LIST

Mayor Weiss motioned for approval/adoption of the bill list, seconded by Councilman Lackey

Vote to approve/adopt the bill list
Yeas – Weiss, Lackey, Casey
Nays – None
Bill list approved/adopted

Mayor Weiss motioned to go into a Closed/Executive Session, seconded by Councilman Casey.

RESOLUTION NUMBER 90-10

A RESOLUTION EXCLUDING THE PUBLIC FROM A PUBLIC MEETING

WHEREAS, Section 7.a of Chapter 231, Public Law 1975, otherwise known as the "Open Public Meetings Act" states that except as provided by Section 7.a, all meetings of a public body, such as the Borough Council, shall be open to the public at all times: and,

WHEREAS, Section 7.b provides that the Borough Council may exclude the public only from the portion of a meeting at which Borough Council discusses certain subjects which are listed in the aforementioned Section; and,

WHEREAS, the Borough Council desires to discuss certain subject(s) which are listed in the aforementioned section and desires to exclude the public from the portion of the meeting at which the Borough Council will discuss said subject(s); and,

WHEREAS, Section 8 of Chapter 231, Public Law 1975 states that no public body shall exclude the public from any meeting to discuss any matter described in Section 7.b until the public body shall, at a meeting to which the public shall be admitted, first adopt a resolution making certain statements with respect to the subject(s) to be discussed;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Medford Lakes, in the County of Burlington, State of New Jersey, as follows:

1. That the Borough Council hereby declares that the general nature of the subject(s) to be discussed by the Borough Council in closed session as follows:
 - *Borough Manager – Personnel Matters*

2. That the Borough Council hereby declares that its discussion of the aforementioned subject(s) may be made public at time when the Borough Solicitor advises the Borough Council that the disclosure will not detrimentally affect any right, interest or duty of the Borough or any other entity with respect to said discussion.

3. That the Borough Council for the aforementioned reasons hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Borough Clerk to take the appropriate action to effectuate the terms of this resolution.

Mayor Weiss re-opened the Regular Council meeting

Mayor Weiss motioned to adjourn the meeting, seconded by Councilman Casey

Vote to Adjourn
Yeas – Weiss, Casey, Lackey
Nays – None
Meeting Adjourned