

**BOROUGH OF MEDFORD LAKES
BUDGET WORKSHOP
November 22, 2008**

A Budget Workshop of the Borough Council of the Borough of Medford Lakes, New Jersey, was held on the above date at Oaks Hall, located at Municipal Cabin, 1 Cabin Circle, Medford Lakes, NJ 08055 beginning at 8:00am. Following the Pledge of Allegiance, Clerk McIntosh read the Statement of Compliance with the Open Public Meetings Act: this is to announce that adequate notice in the form of Notice of Meetings was (1) posted on the Administration Building bulletin board, (2) mailed to The Central Record, Medford, NJ, (3) and filed with the Municipal Clerk. Advance written notice of this meeting was mailed or emailed to all persons who requested such notice according to the Clerk of the Municipality.

In attendance were Mayor Paul G. Weiss, Esq., Councilman Timothy S. Casey, Manager Geoff D. Urbanik, CMFO Donna A. Condo, Clerk Mark J. McIntosh and Municipal Auditor Bob Stewart. Note – Councilman Gregory C. Lackey had notified fellow Council members that he would be unable to attend this workshop.

Manager Urbanik passed out a memo to Mayor and Council which contained a draft budget spreadsheet, information regarding health benefits, an analysis of surplus balance and prescription coverage.

Mayor Weiss expressed his appreciation for the work done on the budget and stated major cuts were needed to get the budget down. Layoffs were occurring in Atlantic County and three (3) people on his block alone had been laid off.

CFO Condo discussed revenue and surplus.

Auditor Stewart stated removing the \$707,000 last year and not replacing this year is similar to reaching into a savings account that will sooner or later be depleted.

Councilor Casey asked if FEMA money had been included in the budget and when the Borough does present its budget the press release should include a past five (5) year drop in State Aid

Mayor and Council discussed healthcare opt out's, the school district employees paying a 25% co pay and to pull out of State Benefits is an all out.

Councilman Casey asked CFO Condo to contact the "HIF" and model several scenarios for Council to look at concerning health benefits

Mayor Weiss would like to see a ratcheting back on health care plan, dental plan and prescription plan

Councilman Casey asked Manager Urbanik to get an opinion from Solicitor Lange regarding the changing of the dental and prescription plans across the board (including police) at the start of 2009

Manager Urbanik stated he would get working on these issues Monday regarding reduction of the opt out to 25% starting January 2009 and co-pays by Jan/Feb 2009. Geoff then reviewed expenditures and reminded Council that utilities for Municipal Cabin were largely still unknown.

Mayor Weiss stated that that he would reach out to Medford Mayor Chris Myers to discuss shared services. He further stated that he sees a flat increase for raises and no cost of living. Borough needs to look at realigning employee duties to get the most value. Mayor Weiss would like to see if the dam loans can get stretched out to 40-year loans. This would take an act of the legislature.

Auditor Stewart will take back councils thoughts and apply them to the budget and submit a revamped spreadsheet with new numbers.

Mayor Weiss requested a fourth budget workshop to be held on Tuesday, December 16, 2008 at 7:30pm

ADJOURNMENT

Mayor Weiss made a motion, seconded by Councilman Casey, to adjourn the meeting.

VOTE TO ADJOURN
Ayes: Weiss, Casey
Nays: None
Absent: Lackey
Meeting adjourned at 9:46am